



## ENVIRONMENTAL POLICY

The Environmental Policy of the Ella Resorts located in Rhodes, consists of the following principles and intentions, and is implemented to all the activities of its units.

### Principles

- Proactively taking measures to protect the environment based on regulatory and legislative requirements.
- Continuous improvement of environmental performance seeking the minimization of the impact of our operation on the environment.
- Continuous improvement of our environmental behavior in terms of environmental pollution prevention.
- Establishment of ecological awareness and sensitivity in our company's employees and visitors.

### Intention – Implementation

- To understand the external and internal aspects that can negatively or positively affect the company's environmental performance.
- To understand the needs and expectations of the interested parties.
- To identify, assess and address threats and take advantage of opportunities that affect the company's environmental performance.
- To strengthen leadership and commitment in environmental management issues.
- To perceive the environmental elements associated with our activities.
- To minimize the amount of waste we manage, with the aim of reusing or recycling as much as is economically feasible and to ensure the appropriate management of the remaining amount.
- Establish waste reduction.
- To reduce the use of energy and water by controlling and increasing the efficiency of use and to purchase environmentally friendly products and services, maintaining the highest standards of comfort, quality and service to our guests.
- Ensure that all employees are aware of their responsibilities for compliance with the policy.
- Set and review environmental objectives and targets and implement an action plan for waste reduction, energy and natural resource conservation, and environmental assessment of raw materials and products. Hotel units will have the necessary resources to achieve these targets, using the best available practices, which do not entail excessive costs.



- Communicate our environmental policy, objectives and targets to all stakeholders.
- To integrate environmental management into our daily business practices.
- To encourage the involvement of local bodies in environmental management.
- This policy is reviewed by the Management so that it is relevant and appropriate to the company's activities.

v.1 / 02.03.2022

The Managing Director

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke, positioned below the text "The Managing Director".